



- nothing is more important than health

Affidea is the largest, most successful pan-european medical service provider specializing in diagnostics investigations and cancer treatment services. Operating a highly respected portfolio of medical centers across the continent, Affidea's services are at the cutting edge of patient care- a lifeline to patients in need of its services. With over two decades of dedication to medical excellence. Year in and year out, Affidea professionals touch the lives of millions, meeting the converging needs of patients, employees, public health authorities and corporate investors alike.

The company maintains high standards and has built a culture that values honesty, integrity and transparency in all it does. It strives to create a working environment of mutual respect, encouragement and teamwork- one that rewards commitment and performance and is responsive to the needs of highly- qualified medical professionals.

We are looking for candidates for the position:

## Legal Counsel

Location: Warsaw

Legal Counsel will be involved in conducting corporate matters, preparation and verification of wide variety commercial agreements and legal opinions as well as participation in the company negotiations.

### Principal responsibilities:

- ✓ providing first hand legal support and advice to the Management Board and key stakeholders within organization in all legal matters related to business operations of Affidea;
- ✓ drafting, reviewing, negotiating and advising on a wide variety of healthcare services agreements as well as commercial and HR agreements;
- ✓ analyzing legal and commercial risks and effectively advising relevant teams on how to manage legal risks as well as ensuring that internal clients meet their business objectives in compliance with relevant laws and regulations;
- ✓ conducting full range of corporate matters;
- ✓ managing of external law firms' support, including negotiating rates, managing budgets and costs. Ensuring we get the best quality service;
- ✓ representing Affidea in court proceedings;
- ✓ providing trainings for in-house business teams on legal topics and processes;
- ✓ supporting corporate integration and corporate governance projects, especially in cooperation with Affidea HQ, Regional Legal Counsel and General Counsel.

### Ideal candidate should:

- ✓ have minimum of 4 years of post-qualification experience working independently in the legal department of an international company;
- ✓ be an advocate or legal counsel;
- ✓ possess practical knowledge of laws related to healthcare operations and HR matters;
- ✓ is fluent in Polish & English (knowledge of legal and business nomenclature)
- ✓ have exquisite organizational skills, accuracy, responsibility, ability to work independently in action & initiative;
- ✓ have pragmatic approach to problem solving and strong flexibility to adjust to changing requirements, schedules and priorities;
- ✓ is adaptable and commercially minded team player who can work effectively with colleagues from other functions and who can also work independently and thrives in a fast-paced environment;
- ✓ represent superb communication skills, analytical and logical thinking;
- ✓ hold good computer skills and MS Office.

### What we offer:

- ✓ possibility of gaining professional experience in a medical company with development strategy;
- ✓ participation in variety of interesting projects, both, local and cross-border;
- ✓ work in a friendly atmosphere within a team of enthusiastic and energetic people.

Apply and join to  
Affidea Team!

[www.affidea.pl/praca](http://www.affidea.pl/praca)



Prosimy o zamieszczenie w CV następującego oświadczenia w sprawie zgody na przetwarzanie danych osobowych:

"Wyrażam zgodę na przetwarzanie moich danych osobowych przez Affidea Sp. z o.o. oraz Affidea Onkoterapia Sp. z o.o. z siedzibą w Warszawie, dla potrzeb niezbędnych w celu realizacji procesu rekrutacji, do którego zgłosiłam/em swój udział, oraz na potrzeby przyszłych rekrutacji prowadzonych przez te spółki."